

**HighMark Charter School  
Board of Directors Retreat  
Friday, May 22, 2015**



**Location:** 3000 Canyons Resort Drive  
Park City, UT 84098

*The mission of HighMark Charter School is to equip students with the highest quality education while fostering an entrepreneurial spirit by integrating practical business applications throughout the core curriculum.*

## **AGENDA**

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**4:00 PM – CALL TO ORDER**

**4:05 PM – DISCUSSION ITEMS**

- Retreat Expectations

**4:15 PM – REPORTS**

- Budget Report
- State of the School Report
- State of the Board Report

**5:00 PM – GOVERNANCE**

- Open and Public Meetings Act Training
- Charter Review
  - Charter Agreement
- Board Communication Guidelines

**6:05 PM – DISCUSSION ITEMS**

- HighMark Honorees & Special Recognitions

**6:15 PM – CLOSED SESSION TO DISCUSS PERSONNEL**

**7:00 PM – ADJOURN**

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact Kara Finley at 801-444-9378 or [kara@academicawest.com](mailto:kara@academicawest.com), giving at least three working days notice.

**HighMark Charter School  
Board of Directors Closed Session  
Friday, May 22, 2015**



**Location:** 3000 Canyons Resort Drive  
Park City, UT 84098

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**AGENDA**

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**6:15 PM – CALL TO ORDER**

Closed Session to discuss the character, professional competence, or physical or mental health of an individual.

**7:00 PM – ADJOURN**

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**HighMark Charter School  
Board of Directors Annual Meeting  
Saturday, May 23, 2015**



**Location:** 3000 Canyons Resort Drive  
Park City, UT 84098

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## **AGENDA**

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### **8:00 AM – CALL TO ORDER**

### **8:05 AM – STRATEGIC PLANNING**

- Group Scenarios
- 2014 Retreat Review
- SCOT Analysis Review
- Goals and Strategic Plan

### **9:45 AM – BREAK**

### **10:00 AM – CONSENT ITEMS**

- April 20, 2015 Board Meeting and Closed Session Minutes
- New Hires

### **10:05 AM – VOTING ITEMS**

- Board Members, Terms, and Elected Officers
- HighMark Honorees & Special Recognitions
- 2014-2015 FY Amended Budget
- 2015-2016 FY Budget
- Principal Employment Agreement and Compensation
- Employment of Relatives Policy
- Scholastic Read 180 Program and Costs
- Mobile Computer Lab Purchase up to \$36,000

### **10:40 AM – DISCUSSION ITEMS**

- Retreat Expectations Review
- Action Items

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- Calendaring
  - Board Meeting June 15, 2015 at 7:00 PM
  - Annual Board Meeting Schedule

**11: 00 AM – ADJOURN**

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